

# PA Project LAUNCH Online Trauma & Implicit Bias Modules

## Frequently Asked Questions

### **How will participants be chosen?**

A committee of individuals from Project LAUNCH will review all complete applications submitted. This committee will use a rubric that considers the details of each submission, seeking to create a cross-disciplinary group. All applicants will be advised of the status of their application via email.

### **As fully-online courses, what are the minimum technical requirements for my computer?**

Participants must have access to a reliable high-speed internet connection and functioning computer system, including a webcam, microphone and speakers (or headset), in order to participate in these online modules. Computers and internet access do NOT have to be owned or located in the applicant's program/school or home, but access must be reliable and sufficiently available to reasonably allow all to participate in all course requirements.

### **What is the cost if I'm selected for a LAUNCH online PD module?**

These modules are **FREE** for applicants through PA Project LAUNCH. All expenses are paid in full.

### **If I'm selected to participate in the modules, how will I register?**

When an applicant receives their formal notification that they've been accepted into a LAUNCH program, they receive email notifications including further details on logging into the online coursework. LAUNCH will facilitate registration and connections to the course instructors.

### **What is the expected workload? What types of PD credits are available for this work?**

Every individual selected will be expected to participate in both modules. *Act 48 (Department of Education) and PQAS (Early Childhood) hours will be available.* In addition, all modules are crosswalked to the competencies required for Infant and Early Childhood Mental Health Endorsement® (IMH-E® and ECMH-E®), available now through the Pennsylvania Association for Infant Mental Health (PA-AIMH). Visit [PA-AIMH.org](http://PA-AIMH.org) for details on Endorsement.

<b>Module Name</b>	<b># of weeks</b>	<b>Approx. Hours (course + online work/reading)</b>
Too Mad & Too Sad to Add: The Impact of Early Childhood Trauma and its Effect on Children's Learning and Development	5	8
Understanding Implicit Bias: Cultural Humility and Institutional Racism	5	10

### **Will there be any face-to-face work or networking among participants?**

These modules have been designed to be flexible for participants through asynchronous participation (i.e. "on your own time") while still being highly interactive, with written assignments shared and commented on by all participants and facilitated by the instructors. While there is no "live" face-to-face interaction (in person or virtually), participants have found valuable support throughout the coursework. After modules are completed, participants also will have the option to join other LAUNCH Scholarship recipients in various networking events.